

J O I N U S T O D A Y



BOARD MEMBER PROSPECTUS

PLEASE VISIT OUR WEBSITE

www.pasadosafehaven.org

If you are interested, please contact

Raine Bergstrom | Board Chair

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Welcome to a Special Place

About our organization

Pasado's Safe Haven is a unique nonprofit animal welfare organization in Washington State, dedicated to ending animal cruelty. Pasado's rescues dogs, cats and farmed animals from abuse and neglect, advocates for better treatment of these animals by society, and promotes laws and personal choices that eliminate suffering for animals.

Located on 85 pastoral and wooded acres one hour northeast of Seattle, the sanctuary is home to over 200 animals, including dogs, cats, cows, chickens, ducks, goats, turkeys, pigs, and donkeys. Most arrived from abuse or neglect and now live in peace and safety while we work to find them loving homes.

Our programs include:

Investigations and Rescue: We are helping improve the response to crimes against animals through investigations, rescue and training programs.

Sanctuary: Our 85 acre sanctuary is home to over 200 animals – dogs, cats and farmed animals – most of who arrived from cases of cruelty or neglect.

Homelessness Prevention: We are working hard to prevent unwanted animals and shelter overpopulation through innovative spay/neuter and food bank programs.

Outreach: We help people connect with animals in new ways through public tours, events, educational programs and advocacy opportunities.

The organization, founded in 1998, incorporated in the State Of Washington, as a 501(c)3 charity, EIN #91-1843707

In recognition of the fact that our current food production system is the largest source of animal cruelty that exists today – and out of respect for all animals – Pasado's Safe Haven requires that all staff and Board members observe a vegan policy while onsite at the sanctuary, or representing the organization at events. While board members are not required to be vegan, it is important that all Board members be fundamentally aligned with the principles guiding this policy, and publicly advocate it.

Current Achievements

In FY2017, important work continued in our four primary programs:

In Investigations & Rescue, 264 cases of cruelty or neglect were investigated in 27 counties. Multiple specialized trainings were conducted for law enforcement, animal control officers, veterinarians and investigators from cities throughout Washington and five other states.

At the Sanctuary, more than 250 animals continued to live in peace and safety. 132 animals were adopted by loving homes. And our healing barn was full 365 days providing veterinary care for our rescues.

In Outreach, we made more than 1 million individual education and advocacy engagements. Over 700 students participated in our Pasado's C.A.R.E. program, and more than 850 volunteers logged over 10,000 hours of service to our mission.

In Homelessness Prevention, 5,341 dogs and cats of income qualified families were spayed/neutered preventing unnecessary euthanasia. More than 67,000 pounds of pet food were distributed to families in need through our pet food bank programs.

The Board supported the work in these areas by participating in a three-year strategic planning session with both staff and donors; providing oversight to the annual budget/planning process (which included conversion to a fiscal calendar); partnering with Pasado's staff to continue our hugely successful annual LOVEbash for the Animals fundraiser; and focusing on building a Board of well qualified individuals who support the mission of Pasado's Safe Haven in many different ways, including hands-on volunteering and professional advice (whether in legal, accounting, fundraising, veterinary medicine, or other fields).



Stars of Piggy Cam won local hearts and were featured on Evening Magazine



71 cats rescued in Electric City, WA in April 2015



24 baby goats rescued from a dairy farm in December 2015

What is expected of our Board Members

Pasado's Safe Haven's Board of Directors is a volunteer body whose purpose is to safeguard the mission of the organization while providing oversight and governance. A minimum commitment of 4 hours a month (outside of board meetings) is required. Much of this is fundraising, event planning, and other board tasks; but like all volunteers, board members are encouraged to take advantage of the many opportunities to work onsite at the sanctuary.

The operating budget for Pasado's Safe Haven is over \$2 million each year. As a board member you will be required to participate in fundraising activities and to advocate for the organization within your network. Activities include attending events at the sanctuary, stewarding donors by meeting, sending thank you cards, or calling to express appreciation on behalf of the organization, as well as committing annually to a personally significant financial contribution.

The Board meets monthly in the Seattle area and members have the option to teleconference into the meeting when necessary. Whether attending in person or telephonically, all board members are expected to attend no fewer than 80% of all board meetings.

Our current priorities include strategic planning, fund development, marketing and growing our community to increase awareness of the organization throughout the state.

What we need

Pasado's Safe Haven is currently seeking additional board members. If you have a minimum of 5 years of corporate experience, or 3 years in a nonprofit environment in one or more of the following areas, you may be a good fit:

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|-----------------------------------|--------------------------|
| -Fund Development/Fundraising | -Veterinary Science |
| -Media/Public Relations/Marketing | -Finance and Accounting |
| -Political Advocacy/Lobbying | -Vegan Advocacy/Outreach |
| -Nonprofit Governance | -Animal Law |

We are also seeking members who represent the many diverse populations of King, Snohomish and Pierce Counties.

Current Board Members

Raine Bergstrom – Board Chair

Raine is a software executive who is passionate about emerging technology and enjoyed success in both startups and large companies like Adobe, Aol, and Intel. Working in a frenetic often cold corporate environment gave Raine intense appreciation for the sincerity and love of animals. Even before the Internet, Raine worked to bring technical advances to animal non-profits. He's built training labs, web sites, Facebook pages, social media plans, and won Google grants, all to increase the online persona of organizations devoted to animal welfare. Raine is committed to eradicating animal cruelty and providing justice for those who can't protect themselves. Making animal lives humane and happier is one of his greatest life goals. Raine has 3 amazing rescue pets: Maggie, Sasha and Suki (dog, cat, cat) who rule his home. Oh, and he has a wife and 2 children (wife, daughter, daughter) who rescued him.

Jeff Curwen, CAE – Board Vice Chair

Jeff is a nonprofit management consultant who focuses on fundraising and educational programming for trade associations all over the west coast. A Tacoma native, Jeff spent most of the past decade in California and Arizona. He is devoted to helping animals live a cruelty-free life and actively volunteers with organizations in King, Pierce, and Snohomish Counties. Jeff also sits on the Board of Directors of the Young Nonprofit Professionals Network of Greater Seattle. He and his wife, Beth, live in Tacoma with their dog, and two cats – all rescues.

Christa Farmer – Board Member

Christa is a Director for Philanthropy at UW Medicine on the neurosciences team, focusing on Alzheimer's disease, autism and traumatic brain injury. With over 12 years in the fundraising arena, she is excited to bring her professional skills to meet her personal passion of animal welfare. Christa lives in Seattle with her husband, Jonathan and their two rescue cats and one rescue dog.

Dr. Emily Grossman, DVM – Board Secretary

Emily volunteered at Pasado's every Saturday from 2000-2004, mucking stables, de-licing chickens, trimming goat hooves. It was her time there that inspired her to quit her job as a high-school math teacher and apply to veterinary school. Emily has been on the board since her graduation in 2008 from WSU's College of Veterinary Medicine. She practices in Seattle and volunteers at the Doney Memorial Clinic for the pets of Seattle's homeless population. She has two rescued cats from Pasado's, Spike and Manuel, and is forever grateful for the 7 years she had with her Pasado's dog, Valentine.

Kim Wilkes – Board Treasurer

Kim Wilkes is a financial executive/CPA and an active community volunteer. She most recently led the finance team for a subsidiary of HSN called Chasing Fireflies. Kim is involved in a variety of charitable organizations at all levels: from hands-on volunteer, to program coordination to board leadership. While at the Junior League of Seattle, she led a group that established job application training and interviewing skills with partners Mary's Place and New Beginnings. She brings with her knowledge from other successful non-profits as well as strategic planning and financial expertise. Growing up on a ranch in North Central Washington, Kim is passionate about the well-being of all animals and would love to operate a comfortable living sanctuary for older animals one day. Her family includes two cats, a dog and memories of cherished pets that have passed.

Kate Sharadin – Board Member

Kate runs the healthcare Business Development & Strategy for the Invention Science Funds (ISF) at Intellectual Ventures leading the direction of their medical, life sciences and eHealth practices developing commercial strategies around the firm's internal invention arm primarily focusing on start-up companies. She has been an active volunteer and supporter of Pasado's for 14 years having spent much of her early days on legislative issues but has always enjoyed serving the rescued animals at the farm. She also serves as a volunteer with the homeless communities in King County. Her volunteer work is driven by her lifelong dedication to the idea of awakening people to a consciousness that includes every living being, human and non-human and working for those who are disadvantaged.

We look forward to hearing from you

Pasado's Safe Haven is a unique place, staffed with people who put their love and care for animals above all else. Rescuing animals from cruelty, neglect, and disaster situations is a difficult and heartrending job. If you would like to join us to offer support and guidance to these courageous folks, please reach out to us immediately. We look forward to hearing from you.